

JOB DESCRIPTIONS

Job Title: R&D Engineer	Department: R&D
<p>SIKA is a multinational company, with head office in Switzerland. More than 25,000 employees over 300 factories worldwide. A major partner for all contractors and developers in Cambodia established in Cambodia for 20 years. SIKA manufactures and distributes a large range of construction materials: concrete admixtures, waterproofing, sealing and bonding, flooring, roofing, structural strengthening, we are the leader worldwide.</p>	

Location	Phnom Penh, Cambodia
Reporting To	Operation Manager
Overall responsibility	Responsible for leading the new product development, improving existing products, quality improvements and cost savings. Provide support to QC and manufacturing facilities to improve production line efficiencies, reduce yield loss, reduce RM Cost and enhance product quality.
Main Tasks & Responsibilities	<ul style="list-style-type: none"> • Create new product formulations and samples. • Responsible for creating and updating ERP and Intranet in accordance to company regulations. • Coordinates all shelf life testing. • Work with production Manager to set specs on new products. • Manage product development from proof of concept through commercialization, resulting in the launch of new and improvement of existing productions in our portfolio. • Developing product matches for existing items. • Maintaining highly accurate documentation of the product development process. • Preparing samples to be shipped or presented to the customer or sales team. • Partner with the manufacturing, purchasing, and sales to improve existing products. • Develop and maintain strong collaborative relationships with RM and Manufacturing equipment supplies. • Lead/ execute cost saving initiatives related to admixtures and mortar operations. • Responsible for controlling cost through smart formulation and processing, and creation/ execution of cost saving projects. • Ensures product specifications are accurate. • Create and edit formulas and ensure accuracy to finished product specs. • Ensure that all ISO 9001 and ISO 45001 procedures are followed. • To perform other duties assigned by management.
Minimum requirements:	<ul style="list-style-type: none"> • Bachelor's degree in Chemistry, Engineering or equivalent • FLUENT: Very Good English: a must. • Highly motivated, independent, and goal oriented with the ability to adapt quickly to change. • Highly organized with a strong focus on detail and accuracy. • Functions well in a multi-task environment • Strong communication and inter-personal skills • Proficient use of Ms. Office, Word, Excel, Power point, Outlook.
Benefit	<ul style="list-style-type: none"> • To be discussed / high package depending on experience and performance / High bonus scheme possible. • Health insurance • Experience in an International company and career perspectives • Growing Network in Construction Industry • Training / E-training