

## **JOB DESCRIPTIONS**

Job Title: Administrator/ Document Controller	Department: Administration

SIKA is a multinational company, with head office in Switzerland. 25,000 employees over 300 factories worldwide. A major partner for all contractors and developers in Cambodia established in Cambodia for 20 years. SIKA manufactures and distributes a large range of construction materials: concrete admixtures, waterproofing, sealing and bonding, flooring, roofing, structural strengthening, we are the leader worldwide.

Location	Phnom Penh, Cambodia	
Reporting To	sponsible For Cleaner, Driver	
Responsible For (subordinates)		
Main Tasks & Responsibilities	<ul> <li>Assist the Managing Director on daily routine and provide full administrative support: post / emails / phone calls / schedule / news and fulfill duties delegated.</li> <li>Act as a link for Sika Cambodia Managers travelling for training and to foreign Sika colleagues visiting Sika Cambodia. This includes booking of hotels, flights, preparation of invitation letters, arranging schedule, transportation.</li> <li>Organize internal meetings related to: Management, Administration, Customer Gathering, and Internal Events.</li> <li>Filing:         <ul> <li>Permits</li> <li>Purchase contracts.</li> <li>Documents generated by MD.</li> </ul> </li> <li>MoM from internal meetings as delegated by MD.</li> <li>Take minutes at meeting and circulate as appropriate.</li> <li>Liaise with external parties related to administrative work at a wide range of levels (Ministries, law firm, consulting).</li> <li>Proactively apply and secure renew of legal documentation from Government bodies</li> <li>Visit regularly Sika Cambodia factory to ensure that administrative paperwork is transfer to Head Office for processing.</li> <li>Controlling all the supplier's contract and ensure all document following 4 eyes principles</li> <li>Ensure that all ISO 9001 and ISO 45001 procedures are followed.</li> <li>To perform other duties assigned by management.</li> </ul>	
Minimum requirement	<ul> <li>FLUENT: Very Good English: a must.</li> <li>Bachelor's degree in business administration or Management or equivalent</li> <li>Computer: Microsoft Word / Excel: good knowledge required</li> <li>Functions well in a multi-task environment</li> <li>Strong communication and inter-personal skills</li> </ul>	
Benefit	<ul> <li>To be discussed / high package depending on experience and performance / High bonus scheme possible.</li> <li>Health insurance</li> <li>Experience in an International company and career perspectives Growing Network in Construction Industry</li> <li>Training / E-training</li> </ul>	
How to apply	<ul> <li>Please send your CV to kaing.lina@kh.sika.com (Please subject the email with the position you are applying for, Ex: Ms/Mr. xXx Xxx is Applying for XxX)</li> <li>Please add 3 references of trusted persons that can recommend you.</li> <li>The position is available now, please check our website before sending your CV.</li> <li>www.sika.com/ www.sika.com.kh</li> </ul>	