

JOB DESCRIPTIONS

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| Job Title: Maintenance Technician | Department: Operations\ Maintenance |
| <p>SIKA is a multinational company, with head office in Switzerland. 25,000 employees over 300 factories worldwide. A major partner for all contractors and developers in Cambodia established in Cambodia for 19 years. SIKA manufactures and distributes a large range of construction materials: concrete admixtures, waterproofing, sealing and bonding, flooring, roofing, structural strengthening, we are the leader worldwide.</p> | |

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| Location | Phnom Penh, Cambodia |
| Reporting To | Operation Manager |
| Overall responsibility: | To supervise and do maintenance activities as per plans and agreements. |
| Key Tasks & Responsibilities | <ul style="list-style-type: none"> • To ensure that all works/processes that perform by maintenance will be followed strictly. • To develop and supervise the maintenance program and to perform and ensure it is accomplished in a safe, timely, and cost-effective manner. • Participates in objective setting, plan development and performance review of maintenance objectives. • To ensure that the preventive/schedule maintenance is done properly for all equipment, utilities within Factory. • To develop the maintenance report along with the operation manager, to Do the reports and follow up system to make sure that the program is carried out. • To assign and control workloads and expenditure on maintenance requirements daily. • To ensure health & safety rules and Environment Management System are observed and government regulations relating to the maintenance department are met at all times. • Coordinates departmental activities with other departments, provides suggestions to the Operation Manager on maintenance issues, oversees the maintenance of departmental records and files. • To recommend Process Engineering Manager on any improvement modification or new installation to existing plant equipment/system. • Ensure that all ISO 9001 and ISO 45001 procedures are followed. • To perform other duties assigned by management. |
| Minimum Requirement | <ul style="list-style-type: none"> • Strong mechanic skills • Specific skills related to the mixers, load cells, bagging machine heavy machine • DIY skills • Computer conception schema diagram skills • Reporting skills • Organization skill with the mtn and calibration planning • Strong QEHS knowledge • Good communication skills |
| Benefit | <ul style="list-style-type: none"> • To be discussed / high package depending on experience and performance / High bonus scheme possible. • Health insurance • Transport provided for work purpose • Experience in an International company and career perspectives • Growing Network in Construction Industry • Training / E-training |
| How to apply | <ul style="list-style-type: none"> • Please send your CV to kaing.lina@kh.sika.com (Please subject the email with the position you are applying for, Ex: Ms/Mr. xXx Xxx is Applying for XxX) • Please add 3 references of trusted persons that can recommend you. • The position is available now, please check our website before sending your CV: www.sika.com/ www.sika.com.kh |