

JOB DESCRIPTIONS

BUILDING TRUST



Job Title: Grinding Aids Technician	Department: Marketing & Technology
<p><i>SIKA is a multinational company, with head office in Switzerland. 24,000 employees over 300 factories worldwide. A major partner for all contractors and developers in Cambodia established in Cambodia for 18 years. SIKA manufactures and distributes a large range of construction materials: concrete admixtures, waterproofing, sealing and bonding, flooring, roofing, structural strengthening, we are the leader worldwide.</i></p>	

<p>SIKA has a strategic position to offer for a professional candidate who speaks <u>fluent English (English & Chinese is advantage)</u> with experience in construction / cement industry or fresh graduated. This position is both technical and sales related.</p>	
Location	SIKA Phnom-Penh Head office, Cambodia
Reporting To	Graining Aid Supervisor/ Target Market Manager Concrete
Overall Responsibilities (basic function)	To carry out daily operation duties according to Supervisor's instructions; follow and practice safety procedures and good housekeeping habits.
Main Tasks and Responsibilities	<p>a. Main Tasks</p> <ul style="list-style-type: none"> • Gather raw resources for processing, measuring, mixing and cooking raw materials. • Measure and grade batches of raw materials and feed them into production machinery • Look through work orders to determine type and quantity of materials needed for each production batch • Set up and operate production machinery according to specific standards and protocols of the company • Operate and maintain machines, inspecting and packing final product. • Ensure to clean and sterilize plant processing area. • Participate in dyeing and bleaching materials, pressing, stretching or waterproofing materials at factory. • Load and unload products to and from delivery vehicles by ensuring their safety • Communicate problems with machinery and raw and end products to the supervisor • To implement the EHS compliance as per Sika policy <p>b. Others</p> <ul style="list-style-type: none"> • Any other tasks assigned from time to time from Supervisor <p>c. Security</p> <ul style="list-style-type: none"> • Maintain Sika information with appropriate secrecy and adhere to policies regarding confidential information
Education Requirement	Bachelor degree in construction, concrete, grinding aids, building material or relevant.
Experience Requirement	<ul style="list-style-type: none"> • 2-3 years working experience in preferably in construction industry
Competence/ skills	<ul style="list-style-type: none"> • Strong analytical, business sense and problem solving skills • Strong leadership/ management/ team building skills • Good coordination/ interpersonal skills • Fluent in English
Benefit	<ul style="list-style-type: none"> • To be discussed / high package depending on experience and performance / High bonus scheme possible. • Health insurance • Transport provided for work purpose • Experience in an International company and career perspectives • Growing Network in Construction Industry • Training / E-training
How to apply	<ul style="list-style-type: none"> • Please send your CV to kaing.lina@kh.sika.com (Please subject the email with the position you are applying for, Ex: Ms/Mr. xXx Xxx is Applying for XxX) • Please add 3 references of trusted persons that can recommend you. • The position is available now, please check our website before sending your CV : www.sika.com/ www.sika.com.kh

SIKA (CAMBODIA) LTD.,

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