## JOB DESCRIPTIONS



BUILDING TRUST

Job Title: Target Market Supervisor Flooring and Refurbishment

Department: Building System

SIKA is a multinational company, with head office in Switzerland. 27,000 employees over 300 factories worldwide. A major partner for all contractors and developers in Cambodia established in Cambodia for 20 years. SIKA manufactures and distributes a large range of construction materials: concrete admixtures, waterproofing, sealing and bonding, flooring, roofing, structural strengthening, we are the leader worldwide.

## SIKA has a strategic position to offer for a **professional candidate who speaks** <u>fluent English and Khmer</u> (<u>Chinese is added advantage</u>) with working experience in construction (Flooring and Refurbishment preferably)

This position is both technical and sales related.

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Location	SIKA Phnom-Penh Head Office, Cambodia
Reporting To	Head of Building System
Main Tasks, Responsibilities and Authorities	<ul> <li>To establish, develop and maintain effective customer relationship in order to sustain and promote growth of sales operations in order to achieve the set turnover / profit / market share forecasts.</li> <li>To improve market coverage and develop new market segments / Application fields.</li> <li>To negotiate with customers at the best interest of Sika.</li> <li>To achieve annual sales target assigned to team and individual.</li> <li>To proceed all quotations and offers, sales contracts, debt collection and all official letters related to customers.</li> <li>To develop sales forecast.</li> <li>To give technical advice to customers, to demonstrate and present SIKA Products and solving client problem at site</li> <li>To collect debt from customers and assist accounting department for receivables.</li> <li>To look for new projects / follow up projects assigned by Supervisor/Manager</li> <li>To provide required reports and planning as well as sales forecasts</li> <li>To undertake and perform other duties as assigned by Supervisor and Manager</li> <li>To keep confidential all company business information and documentation.</li> </ul>
Education Requirement	Preferably Diploma or degree or equivalent in Civil Engineering discipline
Experience Requirement	2-3 years working experience in preferably in supplier for construction industry
Skill Requirement	<ul> <li>Good Communication Skills is a must</li> <li>Experience in sales/Technical Enquiry/ Problem Solving</li> <li>Computer: Word / Excel / PowerPoint: good grasp needed.</li> <li>Outgoing person / organized</li> <li>Passionate in growing career prospects</li> <li>Have valid driving license (able to go outstation if needed)</li> </ul>

## SIKA (CAMBODIA) LTD.,



Expected profile:	Appreciate to go out and meet new people, strong communication skills, problem solving skills, Leader spirit, Self-confident, well behaved, enthusiastic, passionate.
Benefit	<ul> <li>To be discussed / high package depending on experience and performance / High bonus scheme possible.</li> <li>Health insurance</li> <li>Transport provided for work purpose only (to site from office or from office to site)</li> <li>Experience in an International company and career perspectives</li> <li>Growing Network in Construction Industry</li> <li>Training / E-training</li> </ul>
How to apply	<ul> <li>Please send your CV to <a href="https://hem.sovannsocheat@kh.sika.com">hem.sovannsocheat@kh.sika.com</a>. Please put the subject of the email with the position you are applying for, Ex: Ms/Mr. xXx Xxx is Applying for XxX)</li> <li>Please add 3 references of trusted persons that can recommend you.</li> <li>The position is available now, please check our website before sending your CV: <a href="https://www.sika.com/www.sika.com.kh">www.sika.com/www.sika.com.kh</a></li> </ul>