## **JOB DESCRIPTIONS**



Job Title: Retail Sales and Digital marketing

Department: Marketing

SIKA is a multinational company, with head office in Switzerland. 25,000 employees over 300 factories worldwide. A major partner for all contractors and developers in Cambodia established in Cambodia for 19 years. SIKA manufactures and distributes a large range of construction materials: concrete admixtures, waterproofing, sealing and bonding, flooring, roofing, structural strengthening, we are the leader worldwide.

Location	Phnom Penh, Cambodia
Reporting To	Marketing and Distribution Manager
Key Tasks & Responsibilities:	<ul> <li>Greeting customers, responding to questions, improving engagement with merchandise, and providing outstanding customer service.</li> <li>Achieving established goals.</li> <li>Directing customers to merchandise within the store.</li> <li>Do the market survey and research</li> <li>Propose the idea for marketing strategies</li> <li>Increasing in-store sales/point of sales.</li> <li>Providing product knowledge.</li> <li>Maintaining a regular appearance throughout the sales floor.</li> <li>Introducing promotions and opportunities to customers.</li> <li>Marketing materials</li> <li>Translation English to Khmer (marketing materials / in shop visits)</li> <li>Assist to develop marketing tools: catalogs, leaflets, brochures, calendars, stationary, etc.</li> <li>Visit Sika Factory 1 shift per week to ensure marketing support</li> <li>Market development</li> <li>Market Studies</li> <li>Shop decoration (development and supervise), Shop visits (surveys)</li> <li>Join Networking Event / Join exhibitions</li> <li>Customer prospection: emailing, phoning, meeting, presentation</li> <li>Ensure that all ISO 9001 and ISO 45001 procedures are followed.</li> <li>To perform other duties assigned by management.</li> </ul>
Minimum Requirement	<ul> <li>Degree in Business, Manufacturing (Fresh graduated are encouraged to apply)</li> <li>2-3 years working experience in Marketing, Designing, preferably in construction industry</li> <li>Khmer Native Speaker (perfect writing) / Fluent English / Chinese is a +</li> <li>Pack Adobe - InDesign / Photoshop, Illustrator, Premiere is a +</li> <li>Pack Office – Microsoft Word, PowerPoint / Excel, Access is a +</li> <li>Basic construction knowledge</li> <li>Outgoing person / organized</li> </ul>
Benefit	<ul> <li>To be discussed / high package depending on experience and performance</li> <li>Health insurance</li> <li>Transport provided for work purpose</li> <li>Experience in an International company and career perspectives</li> <li>Growing Network in Construction Industry</li> <li>Training / E-training</li> </ul>
How to apply	<ul> <li>Please send your CV to <u>hem.sovannsocheat@kh.sika.com</u>, Tel: 077 666 761 (Please subject the email with the position you are applying for, Ex: Ms/Mr. xXx Xxx is Applying for XxX)</li> <li>Please add 3 references of trusted persons that can recommend you.</li> <li>The position is available now, please check our website before sending your CV : <u>www.sika.com/ www.sika.com.kh</u></li> </ul>